

Dr. Marilyn Manning and The Consulting Team



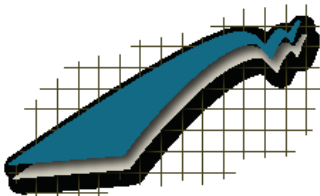
Dr. Marilyn Manning, CEO

Throughout the process, you kept the group focused on the issues at hand. Your ability to engage all of the participants truly made this experience a team effort. At the completion of this lengthy project, we all saw our action items become a reality in our new Strategic Plan.

Lloyd Lowe
Chief of Police
City of Hayward

Partial Client List

Over 40 California Municipalities & Public Agencies
Alameda County Library Foundation
Catapult Communications
General Electric
Johnson & Johnson
Lockheed
Meeting Professionals International
National Speakers Association
PayPal
Stanford University Hospital
USGS



Facilitating Positive Change

Strategic Planning *to Navigate Turbulent Times*

Strategic thinking and planning can realign your organization or team for strategic change. Discover how to build consensus for your mission, vision, core values, and strategic priorities. Set realistic objectives, actions, timelines and performance measures. Help your organization and teams become more focused and productive by using easy to implement strategy tools.

Strategic Planning can include:

- conducting a SLO's assessment: strengths, limitations, opportunities, threats
- understanding the planning process and each person's role
- reviewing existing objectives, mission, vision, and values
- using step-by-step planning templates
- identifying critical issues and measurable solutions
- creating actions plans and metrics to implement
- anticipating change and being proactive

The Consulting Team has expertly led our executive officer team through our competitive assessment, strategic planning, priorities and goals setting. What's more impressive, they have brought out the untapped creative side of this top-level executive team to think and act beyond where the company believed it could.

Pete Nelson, CEO, California Water Services

For over 20 years, the consultants of **The Consulting Team, LLC**, have helped their clients solve difficult organizational and people problems. The Consulting Team is a consortium of recognized experts in communication, training, facilitation, coaching, leadership development, change, conflict mediation, strategic planning, and team building. The Consulting Team has been effective in working with a diverse clientele, spanning a gambit of industries. Our success is evident in that 94% of our work is repeat business.